

NBHAP



# Mental Health Career Ladder



National Behavioral Health  
Association of Providers  
**NBHAP**

# What is NBHAP?

**The National Behavioral Health Association of Providers (NBHAP)** is a national membership association that provides education and advocacy for those in the behavioral health and addiction treatment industries. We are the leading and unifying voice of addiction-focused treatment programs.

# NBHAP



NATIONAL BEHAVIORAL HEALTH  
ASSOCIATION OF PROVIDERS

Working in the behavioral health industry or managing an organization in the industry can be incredibly complex and filled with ever-changing information for compliance. NBHAP gives you resources to stay on top of the rules and regulations for your organization to stay compliant.

**NBHAP was founded in March 2016**, and we provide membership opportunities such as discounts on compliance services, educational opportunities such as CE-based webinars, and advocacy efforts to keep those in the industry aware of new laws and regulations that may be coming that will affect them. Formerly known as the American Addiction Treatment Association (AATA), we rebranded in April 2018 to broaden our scope.

The **National Behavioral Health Association of Providers** delivers reliable information and resources on compliance and best practices to enable recovery industry professionals, owners, and operators to navigate the evolving clinical and regulatory landscapes.

## Our members benefit from:

- Advocacy
- Certificate programs
- Online and live trainings
- Consulting services
- Standards development



**FAST SERVICE,  
FRIENDLY  
SUPPORT, AND  
AFFORDABLE  
OPTIONS**



## **BEGIN A REWARDING CAREER IN MENTAL HEALTH WITH CCAPP**

Welcome to the Mental Health Career Ladder, where your journey to a rewarding career in mental health begins! At CCAPP, we believe everyone has a place on our mental health career path, and we're here to help you find yours and support you every step of the way. **Applicants must have lived experience as an adult in recovery from a substance use or mental health condition for a minimum of two years.**

### **Certified Recovery Peer Specialist (CMHRPS) Endorsements:**

- **Certified Recovery Peer Specialist-Adult (CMHRPS-A):** For individuals with lived experience as an adult in recovery for at least two years.
- **Certified Recovery Peer Specialist-Family (CMHRPS-F):** For family members or caregivers of individuals in recovery.
- **Certified Recovery Peer Specialist-Veteran (CMHRPS-V):** For veterans in recovery for at least two years.
- **Certified Recovery Peer Specialist-Youth (CRPS-Y):** For individuals aged 18-29 who have been in recovery for at least two years and experienced significant life challenges between ages 14-25.

### **Certified Mental Health Credentials:**

- **Qualified Mental Health Specialist (QMHS):** For individuals aged 18+ with a high school diploma or equivalent, qualified to provide mental health services.
- **Certified Community Health Worker (CCHW):** Trusted individuals who contribute to improved health outcomes in their communities, including outreach workers, patient navigators, and promotores de salud.
- **Certified Mental Health Rehabilitation Specialists (CMHRS):** For individuals with a baccalaureate degree and 8,000 clinical experience hours, qualified to provide specialized mental health services.

# Industry Standard

*CCAPP accreditation standards are recommended for states building credentialing standards.*

## **Advancing Education & Credentialing in Behavioral Health**

**The National Behavioral Health Association of Providers (NBHAP)** and the **California Consortium of Addiction Programs and Professionals (CCAPP)** have joined

forces to offer greater access to **credentialing, training, and educational resources**. Whether you're a member or not, this partnership provides the tools and support you need to grow in the field of addiction and mental health treatment.



NBHAP is focused on delivering higher-level learning opportunities tailored to professionals in the behavioral health and addiction treatment industry. **These resources include certification programs like the Certificate in Addiction Treatment Marketing (C-ATM), CE-based webinars, workshops, and specialty training sessions.**

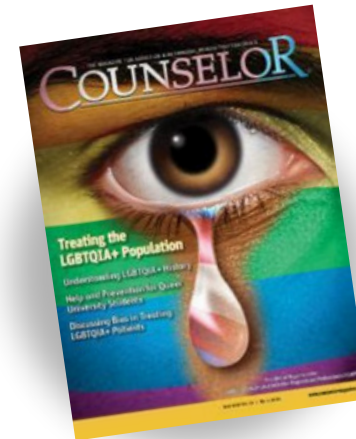


**With CCAPP you will receive a digital copy of your certification and a hard copy mailed to you at no charge.** Displaying your certificate prominently and using the international acronym on professional materials can help you gain greater professional recognition. It also enhances your reputation in the profession and confirms your proficiency.

## NBHAP Resources

**Scan the QR code to access the right NBHAP website for your needs:**

-  NBHAP Home Site 
-  CCAPP Mental Health Career Path 
-  NBHAP Membership 
-  NBHAP Education 
-  CCAPP Recovery Residences 
-  NBHAP Program Directory 
-  Cal Revoked Counselors 
-  Counselor Magazine Job Board 



**NBHAP is also supported by Counselor Magazine**  
Serving the addiction field since 1975, it is the longest-running publication in the addiction field and the nation's leading source of practical, how-to information for professionals in addiction treatment and behavioral healthcare and the clients they serve.

**For more information, go to [NBHAP.ORG](http://NBHAP.ORG) or call (888) 958-2282**